CITY OF ST. CHARLES SCHOOL DISTRICT DENTAL INSURANCE COMPARISON EFFECTIVE JANUARY 1, 2018

| | SunLife Dental | | | |
|---|-----------------------------|---------------------------------|-----------------------------------|--------------------------------|
| FEATURES: | Low Plan | | High Plan | |
| Individual Deductible: Family Deductible: | In Network \$50 \$150 | Out of Network \$50 \$150 | <u>In Network</u> \$25 \$75 | Out of Network \$25 \$75 |
| Office Visit CoPay: | \$0 | \$0 | \$0 | \$0 |
| Type I - Preventive Care: (Exams, Cleanings) | 100% (No Ded) | 70% (No Ded) | 100% (No Ded) | 100% (No Ded) |
| Type II - Basic Procedures: (Fillings, Extractions) | 70% | 50% | 80% | 80% |
| Type III - Major Procedures: (Caps, Crowns) | 50% | 30% | 50% | 50% |
| Oral Surgery: (simple extractions, Anes.) | 70% | 50% | 80% | 80% |
| Endodontics: Periodontics: | 70% 70% | 50% 50% | 80% 80% | 80% 80% |
| Type IV - Orthodontia: | 50% to \$1000 | 50% to \$1000 | 50% to \$1500 | 50% to \$1500 |
| | Lifetime Max. Child Only | Lifetime Max. Child Only | Lifetime Max Child Only | Lifetime Max Child Only |
| Maximum Benefit/Year: | \$1,000 | \$750 | \$1,500 | \$1,500 |
| MONTHLY AMT WITHELD FROM | | | | |
| EMPLOYEE'S CHECK | <u>Low Plan</u> | | <u>High Plan</u> | |
| Individual Only* | \$17.10* | | \$31.08* | |
| Spouse | \$20.02 \$14.78 | | \$36.36 \$26.86 | |
| Children Equally | \$14.78 \$42.34 | | \$26.86 \$76.92 | |
| *Pictriat continues to pay the individual portion | Φ42 | ۷.J + | Φ/ | U.7 <i>L</i> |
| *District continues to pay the individual portion | | | | |

^{**}Employees must enroll in the Dental benefit offered by District. The above outline is for illustration purposes only.

Outline is not intended to provide specific definitions of the plan's coverage or to determine if claims are eligible for payment.